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## REPORT OF THE DIRECTOR OF PERSONNEL AND **BUSINESS ADMINISTRATION, 1934**

UNITED STATES DEPARTMENT OF AGRICULTURE, Office of Personnel and Business Administration, Washington, D. C., September 28, 1934.

Sir: I submit herewith the report of the work of the Office of Personnel and Business Administration for the fiscal year ended June 30, 1934.

Respectfully,

W. W. STOCKBERGER, Director.

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Hon. HENRY A. WALLACE, Secretary of Agriculture.

### INTRODUCTION

In preparing the accompanying report an effort was made to present as concisely as possible the major activities of the year. Much might be said of the constant, unselfish service of the employees who have had to meet almost unprecedented demands upon their energy and ability. The Office has cooperated with the Agricultural Adjustment Administration to the fullest extent in the work incident to building up the staff of that organization and in providing for its housing.

The work of the Office is set forth under the individual divisions.

## BRANCH OF PERSONNEL

#### DIVISION OF APPOINTMENTS

## APPOINTMENTS, SEPARATIONS, AND PROMOTIONS

On June 30, 1934, there were 38,623 persons under appointment in the Department, as compared with 26,544 at the close of the fiscal year 1933, an increase of 12,079 employees. This large increase in the personnel of the Department is due to a gain of 5,020 employees in the Agricultural Adjustment Administration, which was organized May 12, 1933, and increases on account of the allotments of emergency appropriations from the Public Works Administration, the Civil Works Administration, and for the emergency conservation work. Personnel data for the last 4 years are shown in table 1.

Table 1.—Personnel activities of the Department of Agriculture, 1931, 1932, 1933, and 1934

	Employees	on rolls of I	Department			Separations
Year ended June 30	Depart- mental service	Field service Total		Field stations	Employees appointed	
1931 1932 1933 1934	5, 639 5, 664 5, 521 10, 032	22, 524 <sup>1</sup> 21, 764 <sup>2</sup> 21, 023 <sup>2</sup> 28, 591	28, 163 27, 428 26, 544 3 38, 623	1, 451 1, 451 1, 451 1, 451	10, 258 6, 612 3, 915 4 31, 434	7, 836 7, 425 4, 721 5 19, 355

Includes 78 in foreign service.

<sup>2</sup> Includes 80 in foreign service.
3 Includes 5,132 in Agricultural Adjustment Administration.
4 Includes 11,667 in Agricultural Adjustment Administration.
5 Includes 6,647 in Agricultural Adjustment Administration.

In addition to the above number there were 969 collaborators serving without compensation on June 30, 1934. The largest number of employees previously in the Department was during the World War period, the total being 25,239 on July 1, 1918.

The Department personnel experienced a turnover of 10.63 percent during the fiscal year 1934 as compared with 3.88 percent during the fiscal year 1933, 5.98 percent during 1932, 7.95 percent during 1931, and 9.79 percent during 1930.

percent during 1932, 7.95 percent during 1931, and 9.79 percent during 1930.

The number of appointments during the fiscal year 1934 was 700 percent more than the number appointed in 1933, while the number of separations was 310 percent more than in 1933. There were 914 changes of assignments involving promotions of employees to fill vacancies in higher grades in 1934 in comparison with 139 in 1933. The so-called "administrative promotions," i. e., promotions within the grade, were prohibited by the Economy Act of June 30, 1932.

Authorities were obtained from the President to fill 5,023 positions in the

Department of Agriculture during the fiscal year.

During the year 254 formal applications for positions were received and circulated throughout the Department, as compared with 144 during the fiscal year 1933.

## RECORD OF LEAVE

As indicated in the report for last year, statistics for leave during the calendar year 1932 were not available because of legislation changing the procedure of granting annual leave. However, statistics for sick leave for the calendar year 1932 have been compiled. During this year employees were entitled to annual leave from January 1 to June 30. From July 1 to December 31, leave other than sick was charged to the legislative furlough without pay. It may be interesting to note whether or not the changing of the annual leave during this year had any effect upon the amount of sick leave taken. The records show that during the last 8 years men and women working for the Department in Washington took an average of 7.5 days sick leave. For the year 1932 the employees used 7.8 days of sick leave on the average.

In the field, where the limit of sick leave was 15 days, the 8-year average of sick leave taken by the men and women combined is only 3 days, while for 1932

the leave taken was the same as the 8-year average.

Contrary to the common report that Government employees in Washington take 30 days sick leave each year, it is found that during the last 8 years 27 percent of the employees of the Department did not take any sick leave while only 5.6 percent took the full amount of 30 days. In the field 52 percent of the employees took no sick leave, while only 6.7 percent took the maximum of 15 days.

## WORK INCIDENT TO APPOINTMENTS, TRANSFERS, AND PROMOTIONS

Personnel changes in the Department necessitated contacts with the Civil Service Commission, and certificates and authorizations were obtained as indicated in table 2.

Table 2.—Personnel changes in the Department of Agriculture, 1931, 1932, 1933, and 1934

Item	1931	1932	1933	1934
Certificates from register Reinstatement certificates Certificates for change in status Transfer certificates Authorities for temporary appointments Authorities for extensions of temporary appointments Authorities for extensions of suspensions Civil Service examinations requested	1, 420 385 619 289 762 432 11 132	702 212 194 165 462 443 6 26	74 27 108 · 69 94 66 6	1, 510 481 254 465 4, 848 4, 031 3 29

## RETIREMENT RECORDS

During the past fiscal year 259 employees were retired in accordance with the Retirement Act.

Figures showing retirements for the past 4 years are shown in table 3, and the average annuities paid in the various groups are shown in table 4.

Table 3.—Number of employees retired, 1931, 1932, 1933, and 1934

	Annuity retirements in class			Disability retirements in class					
Year ended June 30	Profes- sional	Sub- profes- sional	Clerical, adminis- trative, and fiscal	Custo- dial	Profes- sional	Sub- profes- sional	Clerical, adminis- trative, and fiscal	Custo- dial	Cases dis- posed of
1931	36- 22 81 51	88 41 132 63	20 13 22 58	27 9 28 24	7 8 9 12	17 17 23 12	20 8 19 28	3 10 15 11	307 378 329 259

Table 4.—Averages of the annuities in the various groups, 1931, 1932, 1933, and 1934

Group	1931	1932	1933	1934
Professional and scientific	\$1, 006. 77	\$1, 100. 77	\$1, 114. 04	\$1, 102, 22
	926. 61	972. 67	1, 012. 91	946, 81
	907. 88	981. 88	963. 67	946, 83
	749. 42	698. 57	695. 98	757, 72

Continuances in the service, which require the approval of the President, were practically eliminated by the Economy Act of June 30, 1932. Only two extensions beyond the retirement age were granted this consideration during the fiscal year, one for the Chief of the Bureau of Plant Industry for 6 months, and the other for the Chief, Division of Soil Survey, in the Bureau of Chemistry and Soils for 1 year.

Table 5.—Number of employees who received continuances after reaching retirement age, 1931, 1932, 1933, and 1934

Year ended June 30	Extensions						
rear ended June 30	First	Second	Third	Fourth	Fifth	Sixth	
1931 1932 1933 1934	53 60 1 2	29 35 2 0	3 1 1 0	1 0 0 0	2 0 0 0	1 0 0 0	

The scope of the retirement work has greatly widened during the fiscal year and apparently will continue to do so. This is due partly to the new civil service retirement system which requires a monthly statement of the retirement deductions to the credit of the employees who are appointed and separated, and an annual report of the total amount of retirement deductions, deposits, and redeposits, by bureaus.

## OFFICE OF CLASSIFICATION

By virtue of an act of Congress (Title 1, Public, No. 10, 73d Cong.; approved May 12, 1933), the Agricultural Adjustment Administration was created. Under the terms of this act the Secretary of Agriculture was authorized to appoint such officers and employees, according to the terms of the Classification Act of 1923 and its amendments, and such experts as were necessary to execute the functions vested in him under the act.

As only 32 positions were termed expert, out of approximately 5,000, the creation of this Administration has greatly increased the classification work of the Department. It became necessary after several months of operation to place a departmental representative in the Agricultural Adjustment Administration with authority to investigate positions and prepare classification sheets for

presentation to the central office under the Director of Personnel. In this connection the Civil Service Commission rendered hearty cooperation.

During the fiscal year a number of reorganizations and readjustments of personnel within bureaus took place, and a vast number of positions in the field service were established, payable from emergency funds, which positions were allocated by this office in accordance with the terms of Executive Order No. 6440, dated November 18, 1933, and subsequent decisions of the Comptroller General. A summary of this activity over the past 4 years is given in table 6.

Table 6.—Appointments and changes in status of employees of the Department of Agriculture, 1931, 1932, 1933, and 1934

Year ended June 30—	Appoint- ments to new posi- tions	Changes in duties	Changes to vacancies	Appeals	Total
1931 1932 1933 1934	545 187 1 246 2 5, 561	430 320 143 3 1, 274	979 725 104 4 2, 329	110 23 5 15	2, 064 1, 255 498 9, 179

1 170 positions were allocated during June 1933 in the Agricultural Adjustment Administration.

<sup>2</sup> 4,751 positions were allocated in the Agricultural Adjustment Administration.
 <sup>3</sup> 728 positions were allocated in the Agricultural Adjustment Administration.

4 1,964 changes were made in the Agricultural Adjustment Administration.

## BRANCH OF BUSINESS AND FISCAL OPERATIONS

## THE DEPARTMENT BUDGET

Funds made available to the Department of Agriculture for all purposes during the fiscal year 1934 totaled \$1,243,547,402. The items are summarized in table 7. The increase in funds, as compared with the fiscal year 1933, was due to emergency, relief, and other recovery measures, the regular funds of the Department having been reduced, as shown by tables 7, 8, and 9.

Table 7.—Department of Agriculture appropriations for fiscal years 1933 and 1934

Item	1933	1934
Regular appropriations: All objects except road construction	\$78, 095, 537 108, 905, 000	<sup>1</sup> \$72, 216, 584 39, 457, 400
Total	. 187, 000, 537	111, 673, 984
Emergency appropriations and allotments: Road funds. Agricultural Adjustment Administration.		437, 791, 725 647, 135, 000
Public Works allotments (exclusive of road funds).  Civil Works projects (supervisory allotments).  Emergency conservation work.		25, 026, 363 885, 336 21, 035, 000
Total	132,000,000	1, 131, 873, 418
Grand total	319, 000, 537	1, 243, 547, 402

1 Expenditures limited to \$64,248,777.

An analysis of these funds is shown in tables 8 and 9.

Table 8.—Detailed statement of regular Department of Agriculture funds for fiscal years 1933 and 1934

	1000	1934		
Activity	1933 appro- priation	Total appropriation	Expenditure limitation	
Ordinary activities: Office of the Secretary	\$1, 206, 547 1, 335, 800 106, 100	\$1, 181, 857 1, 226, 287 100, 223	\$806, 639 999, 130 85, 976	
States)  Extension Service (exclusive of payments to States)  Extension Service (exclusive of payments to States)  Weather Bureau  Bureau of Animal Industry  Bureau of Dairy Industry  Bureau of Plant Industry  Forest Service (exclusive of forest roads, payments to States, forestry receipts and special funds, and forest-fire	294, 294 1, 688, 170 4, 164, 038 15, 324, 947 717, 448 4, 268, 974	226, 961 1, 583, 822 3, 731, 235 14, 398, 524 655, 130 3, 884, 222	203, 245 1, 215, 578 2, 961, 459 11, 906, 534 550, 150 3, 294, 377	
deficiency)  Bureau of Chemistry and Soils.  Bureau of Entomology and Plant Quarantine 1.  Bureau of Biological Survey.  Bureau of Agricultural Engineering.  Bureau of Agricultural Economics.  Bureau of Home Economics.  Grain Futures Administration	10, 780, 924 1, 925, 080 5, 623, 725 1, 756, 177 618, 690 6, 813, 350 233, 365 218, 838 1, 716, 167	9, 952, 610 1, 766, 458 4, 984, 415 1, 356, 280 508, 206 6, 232, 703 212, 749 200, 000 1, 589, 505	7, 792, 447 1, 500, 197 3, 747, 685 1, 079, 918 424, 351 4, 970, 529 173, 116 176, 520 1, 510, 679	
Total	58, 792, 634	53, 791, 187	43, 398, 530	
Special items: Fighting forest fires (deficiency) Chinch-bug control (Bureau of Entomology and Plant Quarantine) Grasshopper control (Bureau of Entomology and Plant	1, 000, 000	1, 000, 000	<sup>2</sup> 412,000 975,000	
Quarantine)	1, 000, 000	1,000,000	3 2, 314, 100 3, 701, 100	
Payments to States (exclusive of road funds and forest-receipt	1,000,000	1,000,000	0, 101, 100	
funds): State agricultural experiment stations for research under Hatch, Adams, and Purnell Acts (Office of Experiment Stations) State colleges of agriculture for extension work under Smith-Lever and supplemental Acts (Extension Serv-	4, 374, 000	4, 381, 000	4, 381, 000	
ice)	8, 728, 096 1, 611, 580	8, 738, 096 1, 587, 513	8, 738, 096 1, 567, 683	
Service)	79, 960	74,730	56, 130	
Total	14, 793, 636	14, 781, 339	14, 742, 909	
Forestry receipts and special funds (Forest Service): Refunds to depositors National Forest Reservation Commission expenses	75, 000 576	75, 000 3, 600	60, 000 3, 500	
Payments to States and Territories (national-forest receipts fund)— Payments to school funds, Arizona and New Mexico (na-	568, 257	650, 861	650, 861	
tional-forest receipts fund)	21, 221 500, 000 2, 344, 213	28, 456 370, 000 1, 516, 141	28, 456 122, 280 1, 516, 141	
Total	3, 509, 267	2, 644, 058	2, 381, 238	
Total 4	78, 095, 537	72, 216, 584	64, 223, 777	
Road funds (regular): Federal-aid highways Forest roads and trails	100, 000, 000 8, 905, 000	35, 000, 000 4, 457, 400	35, 000, 000 4, 457, 400	
Total	108, 905, 000	39, 457, 400	39, 457, 400	
Grand total	187, 000, 537	111, 673, 984	103, 681, 177	

<sup>1</sup> In anticipation of the consolidation of the Bureaus of Entomology and Plant Quarantine, July 1, 1934, a rearrangement of funds prior to this date was effected which makes it impracticable to show separately the appropriations of these 2 Bureaus for 1934.

2 Made available from unexpended balances of salaries and expenses, Forest Service, 1934.

3 Apportioned for expenditure in 1934 out of \$2,354,893 appropriation provided by Agricultural Appropriation Act, fiscal year 1935, and made immediately available.

4 Except road funds.

Table 9.—Detailed statement of emergency funds available to Department of Agriculture for fiscal years 1933 and 1934

Activity	1933	1934
Road construction: Federal-aid highways. Forest roads and trails. Public-land highways. Special road grants to certain States. Miscellaneous road projects.	10, 000, 000 2, 000, 000	\$400, 000, 000 25, 100, 000 5, 000, 000 7, 431, 000 260, 725
Total	1 132, 000, 000	2 437, 791, 725
Allotment under section 220, National Industrial Recovery Act for corn-hog program (rental and benefit payments) and administration of codes		3 100, 000, 000 4 490, 385, 000 4 19, 500, 000 5 37, 250, 000
Total		647, 135, 000
Public Works allotments (exclusive of road funds):  Miscellaneous funds: Physical improvements and control of tree-destroying diseases and insects and injurious rodents in the national forests. Physical improvements at department field stations and in the District of Columbia  Special projects (control of plant disease and insect pests, construction of erosion-control nurseries, purchase of land for National Arboretum, and spray-residue investigations)		14, 967, 745 4, 650, 582 5, 408, 036
Total		5 25, 026, 363
Civil Works projects: Allotment to Department of Agriculture from Federal Civil Works Administration for supervision of work-relief projects relating to Department's activities.  Expenditures for work-relief projects, covering a miscellaneous group of activities affecting many phases of the work of the Department of Agriculture, including statistical and economic studies, pest- control work, physical improvements, etc.		885, 330
Total		885, 330
Emergency Conservation work (authorized by Emergency Conservation Act of Mar. 31, 1933):  Acquisition of additional forest lands (allotted for direct expenditure by Department of Agriculture).  Purchase and rental of land for wildlife refuges.  Investigations by Bureau of Chemistry and Soils to determine the selenium content of soils in certain areas.  Civilian Conservation Corp; activities on national-forest and other lands under supervisory direction of Forest Service, and certain special projects of other bureaus of Department carried out by C. C. C. enrollees.		<sup>7</sup> 20, 000, 000 <sup>8</sup> 1, 000, 000 <sup>9</sup> 35, 000
Total		11 21, 035, 000
Grand total	132, 000, 000	1, 131, 873, 418

<sup>1</sup> Emergency Relief and Construction Act of 1932.

<sup>&</sup>lt;sup>2</sup> Public Works allotments under National Industrial Recovery Act.

Public Works allotments under National Industrial Recovery Act.
 Agricultural Adjustment Act;
 Agricultural Adjustment Act; advanced to June 30, 1934.
 National Industrial Recovery Act; unobligated balance to continue available in fiscal year 1935.
 Total of \$17,902,932 allotted from Public Works (unds, made available by National Industrial Recovery Act; expenditures made through State Civil Works Administrations.
 Of the \$20,000,000 made available under Executive Order No. 6208, dated July 21, 1933, \$18,965,000 was financed from National Industrial Recovery Act funds and \$1,035,000 from President's \$899,675,000 fund provided by the Emergency Appropriation Act, 1935.
 Allocated to Department of Agriculture under Executive Order No. 6724, dated May 28, 1934; financed form National Industrial Recovery Act funds.

form National Industrial Recovery Act funds.

§ Allocated to Department under Executive Order No. 6235, dated Sept. 5, 1933; financed from National Industrial Recovery Act funds.

<sup>10</sup> Financed from emergency funds through War Department, which continue available in fiscal year 1935. The Budget schedules show allotments totaling \$66,651,845, including \$36,111,656 for work on nationalforest lands, \$30,316,989 on State and private lands, and \$223,200 for work on bird refuges and for special forest-insect and disease-control projects.

<sup>11</sup> Unobligated balances to continue available in fiscal year 1935.

#### DIVISION OF ACCOUNTS AND DISBURSEMENTS

During the 11 months ended May 31, 1934, the Division of Accounts and Disbursements disbursed \$354,546,470.77, exclusive of rental-benefit payments under the provisions of the Agricultural Adjustment Act of May 12, 1933. This involved the examination and payment of 381,866 vouchers and pay rolls and the issuance of 1,016,597 checks on the Treasurer of the United States. Compared with the previous fiscal year, the amount disbursed during this 11-month period was \$121,487,407.89 greater than that for the full 12 months preceding, with an increase of 24,605 in the number of vouchers and pay rolls examined and

paid, and an increase of 389,035 in the number of checks issued.

The rental-benefit payments under the Agricultural Adjustment Act, amounting to \$249,478,133.42 additional for the 11 months ended May 31, 1934, were made by a specially organized emergency section of the disbursing office, consisting of a large group of temporary personnel carried on the rolls of the Agricultural Adjustment Administration. These payments required the issue of 2,831,919 additional checks, which were prepared on punch-card forms by means of electric tabulating-machine equipment and automatically signed by electrically operated machines with the facsimile signature of the disbursing clerk, superimposed on a protective background of complicated design. This was the first time in the history of Government disbursing work that checks of this type were used and also the first time that the Treasury Department permitted the use of a facsimile signature on Government checks, without manual countersigning by a duly authorized deputy.

A comparison of the number of vouchers paid and checks drawn with the

preceding 5 years is shown in table 10.

Table 10.—Number of vouchers paid and checks drawn, fiscal years 1929 to 1934, inclusive

Fiscal year	Vouchers paid	Checks drawn	Fiscal year	Vouchers paid	Checks drawn
1929	292, 947	473, 384	1932	393, 480	658, 338
1930	333, 059	546, 145	1933	357, 261	627, 562
1931	1 374, 349	1 648, 205	1934	381, 866	21, 016, 597

<sup>&</sup>lt;sup>1</sup> Exclusive of 89,000 vouchers paid and a like number of ckecks issued in connection with emergency drought relief and rehabilitation loans to farmers.
<sup>2</sup> Exclusive of 2,831,919 checks issued for rental-benefit payments under the Agricultural Adjustment Act

of May 12, 1933.

The disbursing clerk received from the various bureaus of the Department and deposited in the Treasury to the credit of the proper appropriations and funds or the required general fund revenue accounts, collections of public moneys totaling \$6,402,036.75, exclusive of special deposits of Agricultural Adjustment Act cotton funds placed to his credit directly in the Treasury or Federal Reserve banks instead of being remitted through the disbursing office. The foregoing amount consisted of \$5,484,064.34 in repayments to the proper appropriations or funds and \$917,972.41 in miscellaneous revenues accruing from sales of Government property, services rendered the public, fees for the official inspection, grading, or classification of commodities and from other sources authorized by law. These collections involved the receipt, handling, verification, and posting of 5,366 schedules of collections, comprising 46,340 individual remittances in the form of checks, drafts, money orders, and currency transmitted to the disbursing clerk by the various bureaus of the Department.

The special deposits of Agricultural Adjustment Act cotton funds, mentioned in the preceding paragraph as not being included in the disbursing clerk's regular collection account, amounted to \$140,022,419.54 additional and consisted of: (1) \$55,395,325.82 borrowed from banks and \$3,300,000 borrowed from the Reconstruction Finance Corporation to finance the cotton operations provided for by the act; (2) \$38,944,958.72 borrowed from the Commodity Credit Corporation for making advances to members of the Cotton Producers Pool at the rate of 4 cents per pound on cotton which had been optioned to them by the Government; (3) \$19,018,065 received from the Farm Credit Administration in adjustments on cotton acquired therefrom by the Department; and (4) \$23,364,070 in repayments made by the banks in connection with cotton transactions handled by them for

the Secretary of Agriculture.

Under the terms of the Executive order of June 10, 1933, as amended, consolidating all disbursing activities of the Government in the Division of Disbursement, Treasury Department, the disbursing functions performed by the Division of Accounts and Disbursements of the Department of Agriculture were transferred to the Treasury Department on June 1, 1934, together with the personnel engaged in this work and the equipment used therefor. Effective on the same date the departmental accounting functions, previously performed by the Division of Accounts and Disbursements, were transferred to the newly created Office of Budget and Finance.

## OFFICE OF ACCOUNTS (OFFICE OF THE SECRETARY)

The Office of Accounts is responsible for the administrative audit and accounting for funds appropriated or otherwise contributed in connection with the broad activities of the Office of the Secretary, the Extension Service, including a large volume of work in connection with the activities covered by allotments of funds from the Agricultural Adjustment Administration, the Office of Information, Grain Futures Administration, and the Office of Experiment Stations. The work necessarily includes continuous study of fiscal procedure, accounting methods, recording and reporting forms, and involves also analyses of results with a view to advancing the adequacy of methods and accomplishment. In addition the Office maintains detailed records of costs by States, activities, and commodities, segregates and reports travel expenses of Washington personnel by States and meetings attended, maintains a record of individual travel expenses classified as to transportation and subsistence expenses and average costs per day of travel, and segregates and reports by classes and bureaus all printing and binding costs for use of administrative officers.

A summary of the routine activities of this Office is shown in tables 11, 12, and 13.

Table 11.—Audit work accomplished, 1931, 1932, 1933, and 1934

Fiscal year	Claims audited	Purchase orders pre- audited	Contracts audited	Items in- volved
1931 1932 1933 1934	15, 526 15, 115 14, 482 52, 072	5, 869 5, 277 5, 227 8, 293	266 226 182 158	168, 745 167, 481 1 120, 406 833, 616

<sup>&</sup>lt;sup>1</sup> Preaudit before release of 5.409 commitments.

The volume of work handled in the administrative audit section increased about 600 percent over 1933 and was greatly complicated by the requirement for segregating and coding all expenditures under agricultural adjustment programs to States, counties, and commodities in addition to the usual objective classification.

Table 12.—Record of pay roll and miscellaneous items, 1931, 1932, 1933, and 1934

Fiscal year	Pay roll prepared	Pay-roll items	Letters of authoriza- tion written	Collection claims filed	Transpor- tation requests issued	Bills of lading issued
1931	3, 138	50, 379	635	186	6, 237	1,918
1932	3, 203	51, 802	507	301	5, 785	1,711
1933	3, 434	52, 592	2, 028	293	5, 862	1,268
1934	25, 124	338, 963	9, 959	270	5, 565	1,935

On the basis of items alone the pay-roll work has increased more than 1,200 percent, but the required segregation of all Extension Service expenditures on agricultural adjustment programs by States, counties, and commodities, and incidental coding, more than trebled the purely statistical increase indicated.

Table 13.—Funds under direct and indirect control of Office of Secretary, 1931, 1932, 1933, and 1934

Fiscal year	Aggregate amount	Warranted to States	Offset by States	Supplemen- tary State funds
1931	\$33, 800, 259. 97	\$13, 012, 936. 00	\$6, 192, 936. 00	\$8, 813, 102. 18
1932	34, 278, 672. 98	13, 255, 717. 00	6, 774, 514. 02	9, 000, 000. 00
1933	32, 092, 729. 41	13, 181, 927. 71	6, 547, 090. 28	7, 204, 760. 99
1934	41, 599, 128. 03	13, 119, 096. 00	6, 198, 096. 00	4, 321, 958. 40

The work in the administrative accounting section for the fiscal year 1934 showed a proportionately larger increase than indicated for other sections due to number and complexity of commodity budgets and necessary elaboration of records to meet the manifold needs of administrators and budget control. Operation on a cash-withdrawal basis together with requirements of the Economy Act relating to vacancies, legislative furlough, and executive salary reductions required the maintenance of special records and an unusual volume of entries under regular appropriations accounts. Activities under Agricultural Adjustment Administration cooperative field programs increased the bookkeeping work to more than 3,000,000 entries for the fiscal year, as against 600,000 in 1933. Financial reports rendered monthly increased from around 70 in 1933 to over 400 in 1934.

Effective July 1, 1933, all expenses in connection with the purchase, storing, and issue of supplies and/or equipment by the Central Supply Section were required to be charged proportionately as a part of the cost of the materials issued or service rendered, and the necessary overhead and collection accounts were organized and have been maintained in addition to the usual stock account.

Due to the transfer, during the year, of the mechanical shops to the Department of the Interior, the cost-accounting work being handled by this Office was discontinued.

## DIVISION OF PURCHASE, SALES, AND TRAFFIC

Progress toward centralization of the supply activities of the Department in the Division of Purchase, Sales, and Traffic, which was suspended following the issue of Executive Order No. 6166 of June 10, 1933, establishing a Procurement Division in the Treasury Department with broad powers of general centralization, was resumed during the latter part of the fiscal year 1934, after the general regulations of the Procurement Division had appeared and the policies of that organization had been announced. One more of the larger bureaus of the Department—the Bureau of Plant Industry—was included in the departmental centralization before the close of the year.

Due to the operation of the many emergency agencies of exceptional size and scope created by the President and the Congress, as factors in the general recovery program, a sharp advance in the volume of business in every major activity of the Division occurred. An account of the operations of the Division and a comparison with those of previous years are given in table 14.

Table 14.—Purchases, sales, and other activities of the Division of Purchase, Sales, and Traffic, 1932, 1933, and 1934

Item	1932	1933	1934	
Bid Section: Bid transactionsnumber Flow of bids:	4, 000	2,831	4, 122	
First quarterpercent	24	28	13	
Second quarterdo	15	17	28	
Third quarterdododododo	20	20	21	
	41	35	38	
Bureau purchase orders in excess of \$500 approved number	129	70	109	
	163, 742, 53	53, 911. 66	346, 373, 57	
Forest-road contracts examined prior to approval by Secretary number Aggregate amount dollars	65	145	165	
	3, 274, 854, 68	10, 761, 152, 08	12, 164, 018, 13	

Table 14.—Purchases, sales, and other activities of the Division of Purchase, Sales, and Traffic, 1933, 1933, and 1934—Continued

Item	1932	1933	1934
Definite quantity purchases of auto tires and tubes			
dollars	1 94, 000, 00	66, 978, 19	315, 726, 25
Definite quantity purchases of other suppliesdo	21, 768, 33	20, 076, 66	23, 186, 61
Value of surplus field property transferred to other de-	=-, 100100	20, 07 07 00	20, 100.0.
partmentsdollars	34, 875, 45	4,670.00	(2)
Value of surplus field property received from other de-	· ·	,	,,
partmentsdollars	179, 018. 40	83, 642. 00	(2)
Value of District of Columbia property transferred from			
one bureau to another in Departmentdollars	3, 000. 00	8, 400. 00	4, 027. 13
Initial value of worn-out property transferred to Gen-	00 500 45	FE 510 00	
eral Supply Committeedollars	20, 782. 47	57, 713. 00	26, 860. 69
Food samples destroyednumber Traffic Section:	1, 275	2, 755	1, 997
Freight routing furnished:			
Loss than carload do	3 4, 149	4,001	7, 085
Less than carload do Carload do	³ 205	383	1, 337
Rates furnished:	200	000	1,00
Freightdo	<sup>3</sup> 6, 443	6, 982	13, 36
Expressdo	3 263	186	18
Passengerdo	<sup>3</sup> 1, 085	987	8, 163
Parcel postdo	3 75	80	1.
Airdo	3 20	50	
Itineraries furnisheddo	3 134	500	1, 048
Central Supply Section:	054 061 01	154 501 50	955 000 50
Stock issues during yeardollars_ Purchase orders issued to maintains stocks_number_	254, 261. 01	154, 591. 52	355, 283. 50
Purchase orders for other activitiesdodo	1, 569 5, 174	7, 079	9, 098
Money value involved, all purchase orders_dollars	593, 462, 00	565, 131, 44	1, 008, 110. 7
Experimental byproducts sold:	000, 102. 00	000, 101. 11	1, 000, 110. 10
For deposit to miscellaneous receiptsdo	29, 292. 60	26, 555, 74	28, 798. 80
For cooperatorsdodo	2, 734. 22	767. 56	387. 29

<sup>1</sup> Estimated

<sup>2</sup> Since the Procurement Division took over this item, no record has been kept.

3 Approximate figure.

#### BID TRANSACTIONS

Heretofore the number of bid transactions has served as a reasonably accurate barometer of this important phase of the Division's business and the distribution of this volume throughout the year. Under the emergency purchasing conditions prevailing during 1934, however, this figure, for the year as a whole nearly 46 percent in excess of that for 1933, tells only a part of the story. So many of the individual procurement transactions involved the purchase of such large quantities of equipment or material that the money amount involved in the average transaction handled by the Division in Washington advanced from \$882.34 in 1933 to \$2,980.83 in 1934. It is of significance, also, that the difficulties attendant upon efficient and expeditious purchasing were increased immoderately by the restrictions of the many N. R. A. codes on both bidders and procurement officers and by the eagerness of bidders for Government business in the absence of normal demands for equipment and material by the general public.

## AUTOMOTIVE EQUIPMENT

Congress authorized the Department to expend for the purchase of passenger-carrying vehicles during the fiscal year 1934, \$217,440, but of this authorization more than \$20,000 remained unused at the end of the year. The authorizations carried in the Agricultural Act for 1935 have been further reduced to \$197,860 in the aggregate. Truck purchases during the fiscal year, for use principally by the Forest Service in connection with its emergency conservation work and other emergency projects, resulted in the acquisition of 10,000 or more units, the tire requirements alone of the Department, as shown in the tabular data, rising from approximately \$67,000 in 1933 to \$315,726.25 in 1934.

#### TRAFFIC ACTIVITIES

The summary of items of current work performed by the Traffic Section (table 14) does not include the requisitioning and distributing of transportation requests and bills of lading, handling telephone calls for information, making out travel requests, purchasing tickets, and other detail of current work. Loss and damage claims have been handled and numerous adjustments made on travel and freight charges.

Substantial savings have been made by this Section in travel accounts by advising and assisting the very large travel personnel of the Department, and by individually planning the order of many field trips to economize both time and

Thousands of dollars have been saved in this way by use of excursion tickets with possible side trips that otherwise could not have been collected as suspensions on expense accounts by reason of lack of sequence in the specified dates and

places of travel as authorized.

Also, material savings have been effected in freight accounts by use of special emergency rates applying on large quantities of specific commodities moving for the Government, and cooperating with the Traffic Section, Procurement Division, in securing such rates, as, in the shipment of material necessary to meet grasshopper and chinchbug eradication.

#### SUPPLY WORK

The act making appropriations for the Department of Agriculture for the fiscal year ended June 30, 1934, provides:

The appropriations made hereunder shall be available for the payment of salaries of employees engaged in purchasing, storing, handling, packing, or shipping of supplies and blank forms, and the amount of such salaries shall be charged proportionately as a part of the cost of supplies issued, and in the case of blank forms and supplies not purchased from this appropriation, the amount of such salaries shall be charged proportionately to the proper appropriation.

Under this authorization a surcharge plan was adopted to distribute the cost of operation as equitably as possible among the participating bureaus and offices. Separate surcharges, covering the three major phases of the supply work conducted by the Central Supply Section, were established, namely: Storage and issue, purchasing service, and form handling. During the year the rates shown in table 15 were set on the basis of volume of business and cost of operation.

Table 15.—Rates for surcharge, 1933-34

Period	Storage and issue	Purchasing service	Form-handling charge per month	
July 1 to Dec. 31, 1933. Jan. 1 to Apr. 30, 1934. May 1 to June 18, 1934. June 19 to June 30, 1934.	Percent 10 8 7 7	Percent 1 11/2 1 11/4	Dollars 300 300 300 300 300	

It is of interest to note that these moderate charges adequately covered all operating expenses of the Central Supply Section, including salaries and wages, trucking expenses, telephone, and other miscellaneous expenses, including the

purchase of material-handling and other equipment.

On account of the pressing need for warehouse and office space by the Procurement Division of the Treasury Department, which has headquarters in the Federal Warehouse, it was necessary to surrender to that organization approximately 18,000 square feet of floor space on the fourth floor of the Federal Warehouse. house where the major portion of the Section's supply work is carried on. This loss of storage space caused some congestion because the large volume of business demanded larger stocks and consequently greater storage space.

## SURPLUS EXPERIMENTAL MATERIALS

During the year a change was made in the means employed in disposing of surplus materials resulting from experimental work at the nearby farms of the Department. The Department Store, operating under the immediate supervision of the Division, went out of existence, its place being taken by a similar vending agency conducted by the Welfare Association of the Department. The surplus experimental materials are now sold through the new organization, prices being fixed as heretofore by the Division of Purchase, Sales, and Traffic, which also supervises the collection of the proceeds and their deposit in the Treasury to the credit of miscellaneous receipts.

#### COORDINATING BOARDS

With the establishment of the Procurement Division in the Treasury Department under Executive Order No. 6166, the office of Chief Coordinator was abolished, together with many of the activities thereunder, other activities being continued in more or less modified form under the supervision of the Director of Procurement. Under the new arrangement, the Federal Traffic Board, upon which the traffic officer of the Department represented Agriculture, ceased to exist, the rate and routing work previously performed by the Board being provided for within the new procurement organization. The Federal Standard Stock Catalog Board and the Federal Specifications Board, however, are functioning practically as heretofore under the direction of the Director of Procurement; the chief of the Division of Purchase, Sales, and Traffic continues as this Department's representative on those Boards. Under the new set-up in the Procurement Division, there was created an advisory committee of five members, rotating among the several departments annually, to make studies of matters of policy affecting the various functions of the Procurement Division and to prepare the proper regulations and changes in regulations to make effective execution of the duties as determined upon in the Procurement Division, Branch of Supply, including those of the various coordinating agencies under its control. During the fiscal year the Chief of the Division of Purchase, Sales and Traffic has served as a member of this committee. The Department of Agriculture was also represented on the envelop committee of the Post Office Department by an employee of the Division of Purchase, Sales, and Traffic.

## DIVISION OF OPERATION

The appropriations and expenditures for the Office of the Secretary during the past 3 fiscal years are shown in table 16.

Table 16.—Appropriations and expenses, 1932, 1933, and 1934

Item	1932	1933	1934
Appropriations	\$1, 449, 102	\$1, 206, 547	1 \$1, 181, 857
Expenditures	1, 362, 412	1, 001, 945	1, 117, 852

<sup>&</sup>lt;sup>1</sup>Includes \$17,296 provided in the First Deficiency Act, 1934, for rent of buildings in the District o Columbia.

#### GENERAL ACTIVITIES

The establishment of the Agricultural Adjustment Administration and the transfer to the Department of the Interior responsibility for the administration of the buildings occupied by the Department of Agriculture in Washington, materially influenced the work of this Division. The creation of the Agricultural Adjustment Administration added to the volume of work so that it became necessary to employ additional personnel, while the transfer of functions of building administration to the Department of the Interior changed the character of administration from that of immediate supervision of the Guard Force, Maintenance Section, and Mechanical Shops, to that of coordinating the work as contact agency.

The tremendous demands for space necessary to house the constantly increasing personnel of the Agricultural Adjustment Administration necessitated the occupancy, early in the fiscal year, of the partially completed portions of wings 2 and 3 of the South Building and the utilization of the Library stack room between wings 4 and 5 of that building, as well as space in temporary structures. Organizations of the Department housed in the Administration Building and the South Building were moved to other quarters or required to very greatly reduce space occupancy. Major portions of the Office of Experiment Stations, the Bureau of Biological Survey, and certain units of the Bureau of Plant Industry and the Extension Service were transferred from the South Building to quarters in temporary buildings. These expedients proved unavailing and it was necessary to operate approximately 75 percent of the personnel of the Agricultural Adjustment Administration upon 2- and 3-shift working schedules. Arrangements were finally made near the close of the fiscal year for the assignment to the Agricultural Adjustment Administration of five floors of the old Post Office Building. This arrangement made it possible to transfer approximately 3,500

employees to this area with corresponding relief to the congestion existing in the Administration and South Buildings, and the making possible of the transfer of the organizations housed in temporary buildings and other structures outside the general Department group. This consolidation of activities was materially aided by the completion of wings 6 and 7 of the South Building with the consequent practical doubling of the area available for utilization in that structure. The transfer of the remaining units of the Agricultural Adjustment Administration to space in wing 7 of the South Building and the rearrangement of the other Department organizations was in process at the close of the fiscal year.

The very great increase in the number of employees and the operation of a considerable portion of these on a 2- or 3-shift basis necessitated an increase in the nursing staff from 1 to 5 employees. With the transfer of a considerable group of the personnel of the Agricultural Adjustment Administration to the old Post Office Building it was necessary to establish a subsidiary emergency room in that structure and to assign 3 nurses for the care of the personnel. The number of patients treated has increased from a monthly average of approximately 500 to in excess of 2,000.

## SECTION OF MAIL AND FILES AND POST OFFICE

A count of letters and telegrams received in the file room during particular periods indicated an increase of 396 percent in the number of letters and 96 percent in the number of telegrams received as compared with similar periods during the previous fiscal year. A change was made in the operating procedure in connection with the handling of mail addressed to the Secretary of Agriculture. Previously such correspondence has been opened in the immediate Office of the Secretary and referred to the proper bureau or official for the preparation of the necessary reply. Under the new plan this work as well as the visaing of correspondence prepared for the Secretary's signature is performed in the file room. In addition responsibility has been assigned for the safeguarding and filing of all documents approved by the Secretary of Agriculture incident to the operation and enforcement of the Agricultural Adjustment Act.

A count of the mail received in the Department post office indicated an increase of 46 percent over a similar period during previous fiscal years. The working schedule for the operation of the mail trucks has been assigned so as to provide hourly service to and from the city post office. Plans have been developed for the operation of the pneumatic-tube system serving the Administration Building

and the South Building.

## MOTOR-TRANSPORT SERVICE

The motor-truck pool comprises a fleet of 24 vehicles used for the performance of necessary general departmental work and available for use by the various bureaus and offices of the Department upon call. General departmental service is performed at the expense of the Office of the Secretary but bureau work is subject to reimbursement from the respective appropriations.

## TELEGRAPH AND TELEPHONE SECTION

The great increase in the volume of telephone business occasioned an increase in personnel from 4 to 7. The number of telephones in use during the fiscal years 1929, 1930, 1931, 1932, 1933, and 1934, is indicated in table 17.

Table 17.—Number of telephones in use and telegraph messages handled, 1929 to 1934, inclusive

		Telegraph messages,		
Year	Main stations	Extension stations	Total	incoming and outgoing
1929 1930 1931 1932 1932 1933	700 721 807 918 979 1,424	762 789 905 941 938 1, 258	1, 462 1, 510 1, 712 1, 859 1, 917 2, 682	49, 913 50, 430 61, 035 62, 462 60, 257 166, 158

Based on actual count and traffic tests made during the year table 18 represents an estimate of the number of telephone calls made, in comparison with other fiscal years.

Table 18.—Distribution of telephones calls made in the Department of Agriculture, 1932, 1933, and 1934

Type of call	Estimated number of calls made			
<b>V2</b>	1932	1933	1934	
Branch-to-branch. Outgoing trunks Outgoing Government trunks. Incoming trunks Incoming Government trunks Outgoing tie lines. Incoming tie lines. Outgoing long distance and toll. Incoming long distance and toll.	193, 402 149, 494	(1) 254, 245 62, 635 2 552, 300 97, 800 (1) 2 210, 200 2 12, 123 2 10, 250	(1) 374, 866 126, 181 2 811, 881 2 200, 490 (1) 2 311, 150 2 20, 700 2 18, 176	

<sup>1</sup> Since the introduction of the automatic system no tally can be made of such calls.

<sup>2</sup> These calls handled by operators.

There were audited 193,412 telegrams for which 253 combined vouchers were prepared amounting to \$117,112.60. For the previous fiscal year the number of telegrams was 150,532, with 248 combined vouchers representing expenditures of \$80,589.16.

There were 305 telephone rental vouchers audited and passed to the various bureaus and offices for payment aggregating \$53,605.15, and 47 long-distance telephone toll bills involving an expenditure of \$50,084.65. This compares with a total cost for long-distance telephone tolls during the previous fiscal year of \$10,659.05.

## REAL ESTATE AND HOUSING

The continued development of the Federal building program has made it possible for the Department to occupy space in a number of new Federal buildings throughout the country. Tentative plans and drawings for a considerable number of additional structures have been approved. In addition the Public Works Administration has approved projects involving the erection of several hundred buildings in various locations throughout the country. Despite the increase in the space occupied in Federal buildings there has been only a minor reduction in the amount of space leased, although there has been a marked reduction in the total rentals paid.

The outstanding changes in the housing situation in the District of Columbia were the completion and occupancy of portions of wings 1, 2, and 3 of the South Building, the completion and partial occupancy of wings 6 and 7 of the same building, and the assignment to the Department for the use of the Agricultural Adjustment Administration of five floors of the old Post Office Building. The additional space involved will make it possible for the Department to materially relieve the congestion existing in the South and Administration Buildings, to abandon all of the space occupied in Temporary Building C which is scheduled for demolition, to abandon the numerous small buildings in the neighborhood of Eighth and B Streets SW. which have been utilized, and, with the exception of portions of the Bureau of Animal Industry and the Extension Service, to move all units previously housed in Temporary Building F. Unfortunately the amount of space available will not permit the making of any provision for the Forest Service, the Bureau of Public Roads, and the fertilizer investigation unit of the Bureau of Chemistry and Soils which are located in rented buildings.

Table 19 shows the space occupied by the various bureaus and offices of the

Department at the close of the fiscal year and the total rentals paid.

Table 19.—Space occupied by Department of Agriculture and cost of rentals, 1934.

	Federal buildings		Rented buildings				
Bureau or organization	of	In District Outside		In District of Columbia		Outside District of Columbia	
	Columbia	Columbia	Area	Rental	Area	Rental	
Agricultural Adjustment Administration Agricultural Economics Agricultural Engineering Animal Industry Biological Survey Chemistry and soils Dairy Industry Entomology Experiment Stations Extension Service Food and Drug Administration Forest Service Grain Futures Administration Home Economics Office of Information Library Plant Quarantine Public Roads Secretary Weather Bureau	251, 813 182, 147 20, 062 89, 953 19, 853 68, 224 32, 160 51, 397 12, 694 38, 920 39, 739 21, 611 37, 448 34, 139 231, 519 22, 981 7, 676	7, 449 69, 582 17, 064 3, 027 	69, 744	14, 000	200 149, 526 5, 151 656, 772 6, 600 49, 051 117, 244 72, 040	21, 980 65, 331 2, 016 30, 625 7, 757 3, 612 96 45, 349 	
Total	1, 340, 879	794, 472	156, 035	76, 841	1, 343, 957	522, 593	

<sup>&</sup>lt;sup>1</sup> Exclusive of buildings owned by Department of Agriculture.

A summary of total space occupied by the Department of Agriculture and cost of rentals for the years 1931, 1932, 1933, and 1934 is shown in table 20.

Table 20.—Space occupied by Department of Agriculture and cost of rentals, 1931 to 1934, inclusive

	Federal buildings		Rented buildings			
	of Distric	Outside District of	In District of Columbia		Outside District of Columbia	
		Columbia	Area	Rental	Area	Rental
1931 1932 1933 1934	Square feet 1, 027, 686 1, 331, 041 1, 438, 278 1, 596, 798	Square feet 429, 140 601, 727 773, 653 794, 472	Square feet 326, 629 217, 817 204, 929 192, 779	Dollars 133, 945 72, 051 69, 296 76, 841	Square feet 1, 317, 114 1, 245, 338 1, 382, 421 1, 343, 957	Dollars 745, 692 694, 393 589, 531 522, 593

